Call for Papers
Transformation through Organization

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Special Issue
When discussing core challenges of our time, such as climate change, digitization, social equality and integration, the necessity for profound social and societal transformation processes is continually referred to. Despite all tendencies of an erosion of traditional organizational structures as well as organizational boundaries, business enterprises and other organizations play a role that can hardly be overestimated in these processes of transformation: they function as essential “transformation belts” between public discourse, political frameworks, and actual behavior. As a result, businesses and organizations find themselves under high pressure to adapt and to change. These pressures affect practically every facet and layer of organizations – from global value chain design and cooperative activities to the design of internal organizational structures, processes, and the individual workplace.

This special issue of management revue – Socio-Economic Studies aims to attract high-quality papers that (preferably empirically) deal with questions related to the outlined challenges and developments. Submissions could address (but are not limited to) the following topics:

- Social change and organizational implications
- Working conditions and industrial relations in transition
- Forms and consequences of transformation for organizations and HR policy
- Work environment and social integration
- Transformation, innovation and cooperative forms of organization
- Small and medium-sized companies between continuity and change
- Transformation roles within organizations
Deadline
Full papers for this special issue of *management revue – Socio-Economic Studies* must be submitted by 31 March 2021. All contributions will be subject to a double-blind review. Papers invited to a “revise and resubmit” are due 31 October 2021. The publication is scheduled for the issue 2/2022. Please submit your papers electronically via the [online submission system](https://mrev.nomos.de) using “SI Transformation through Organization” as the article section.

Submission Guidelines
Manuscript length should not exceed 10,000 words (excluding references) and the norm should be 30 pages in double-spaced type with margins of about 3 cm (1 inch) on each side of the page. Further, please follow the guidelines on the journal’s website.

Hoping to hear from you!
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